



ENGINEERS WITH  
SOCIAL RESPONSIBILITY

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Recipient of Centre of Excellence Award by the Government of Gujarat

Recipient of '5 Star' in GSIRF Ranking by Government of Gujarat

## Annual Gender Sensitization Action Plan

### Introduction

DAIICT takes gender sensitization very seriously because it is a vital component of a democratic society. We consider this an ongoing process which is carried out by the Gender Cell, Gender Studies Group, counsellors, and experts from various domains. This document details our various activities and future plans in this regard.

### 1. Gender Cell Orientation for Incoming Students

A gender orientation session is conducted by Gender Cell conveners for incoming UG and PG students every year. The conveners introduce students to the role of the Gender Cell on campus. It includes preparing guidelines, dealing with complaints, and supporting gender sensitization activities.

### 2. Student Activities

Students help in furthering gender sensitization on campus by conducting various activities throughout the year. They carry these out with the broad guidance from interested faculty and the Gender Cell.

#### *a. Performance*

Students perform mimes and plays on various topics raising awareness on different gender and sexualities, abuse, sexism, mental health problems etc.

#### *b. Gender Studies Group*

A group of students interested in gender issues organize discussions in both the hostels and on the campus. This helps to create wider awareness and involve more and more students in thinking about gender issues.

*c. Film Screenings and Podcasts*

Periodic screenings of fiction films and documentaries from around the world on gender discrimination and sexual harassment have been held. Clubs like Radio Club and Film Club hold screening and podcasts during women's history month and Pride month in collaboration with the gender studies group.

### **3. Role of Student Counsellors**

We have professional counsellors on campus who are available for students to consult in relation to mental health and wellness. They are also active members of the gender cell.

*a. Workshops and Sessions*

The counsellors organize workshops and sessions with external experts on mental health and wellness, which help in treating gender issues in a holistic way.

### **4. Future Plans**

In addition to continuing our current activities we have planned the following set of events and activities for the future.

*a. Lectures and Workshops*

We plan to organize series of lectures and workshops on creating awareness about gender stereotypes, issues such as bullying, understanding sexuality and consent. These events will be conducted by external experts in the domain of law and social work. Separate workshops will be conducted for faculty and the staff.

*b. Online Behaviour*

We plan to organize sensitization sessions specifically around the growing problem of online bullying and understanding responsible and respectful ways of engaging with others in the virtual world.

*c. Use of Social Media*

We plan to use social media in more effective ways to sensitize students about gender issues.