



**Dhirubhai Ambani
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NAAC Accreditation Grade 'A'

Recipient of Centre of Excellence Award by the Government of Gujarat

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

Gender Equity is one of the core values of this Institute. It has been ensuring gender equity through its institutional structures as well as through its larger campus culture. It has striven to secure equity of representation, responsibility and opportunity for its faculty, staff and students and sought to mainstream gender equitable values in its classrooms and campus. Apart from the regular activities toward gender sensitization, individual faculty also include gender inclusive curricular material in their courses that discuss contributions of women in science, technology, philosophy and culture as well as problems of discrimination and marginalization.

The institute takes utmost care for the safety and security of the students by installing CCTV in the girls' hostel, engaging a lady guard, 24 x 7, in the girls' hostel and by enforcing main gate time in-time out restrictions for all students.

The institute has one full time and one-part time and one full time counsellors for the students who besides interacting with the students, organizes sessions on various topics like gender sensitization, security, mental health etc.

The institute has also developed common rooms in both boys' and girls' hostel to be used in emergency by the faculties, staff.

The following are some of the specific events and activities organised on campus on gender sensitization.

- Two interactive sessions were held from 25th-26th June 2021, celebrating pride month. One of these discussed Queer Identity Politics in an Indian context as well as some Indian artworks and their discourse relating to queer depictions, inclusive of Devesh Singh and Vinit Vyas as speakers.
- An online portal on our website has been inbuilt in the institution for a long, to allow easy access to students, etc to details of gender cell in case of need.
- A talk on Feminism (8th March 2021): The F-word of the 21st century was held independently, with a discussion led by Prof. Shweta Garg and the Gender Cell representatives.
- Various discussions on films, past and contemporary were held regularly in the Gender Studies Group which consists of students from all batches, to discuss their notions on various, generation definitive pop-culture sensations like "Kabir Singh", "The great Indian Kitchen".

A Gender Sensitization Play was also created by DA-IICT Theatre Group in collaboration with Gender Cell, DA-IICT under the creative supervision of Prof. Shweta Garg which turned out to be very impactful, breaking the barriers to the old conservative mentality in the society.