



Dhirubhai Ambani
Institute of Information and Communication Technology

An Incentive Policy for Faculty Research Publications

Objective: To recognize and incentivize the faculty-led original research that has resulted in publication at a reputed journal or a leading conference.

Award: The incentive comprises a financial award to the faculty members who have published in top quality journals and conferences.

Criteria:

1. All full-time faculty members of DA-IICT are eligible for receiving this award..
2. The faculty will receive this award for each journal and conference article that he or she has published at a high quality venue in a calendar year, i.e. from January to December.
3. The financial award (P_{max}) per publication is as follows:

Category		Maximum award P_{max} per publication
I	<ul style="list-style-type: none">- Journals that fall in Q1 category in <u>Scimago Journal ranker</u> (excluding the predatory journals or Open Access where the paper publication is payment-based), or- Conferences that fall in A*, A categories in <u>Core.edu</u> and <u>Aminer</u> rankings of the conferences, or- Full-length books/monographs (excluding edited books or chapters in edited book volumes) at a reputed international publishing house and international circulation.	Rs. 1 lakh
II	<ul style="list-style-type: none">- Journal that fall in Q2 category in <u>Scimago Journal ranker</u> (excluding the predatory journals or Open Access where the paper publication is payment-based), or- Conferences that fall in the B category in <u>Core.edu</u> and <u>Aminer</u> rankings of the conferences, or- Conferences that do not appear in Core or Aminer rankings but are approved by the Dean Research Office (see procedural note 1 below), or- Full-length books/monographs (excluding edited books or chapters in edited book volumes) at a reputed domestic or international publishing house with domestic sales region.	Rs. 0.25 lakhs

A note: Only those conference papers published in the main technical track of the conference (excluding the workshops, tutorials, invited talks, etc.) are eligible

4. *Multiple authors from the Institute:* an article may be published collaboratively by multiple faculty members of the Institute. If there are $N > 1$ faculty members of the Institute that have authored a paper, each co-author shall receive a financial award equal to $[P_{max} / N]$.
5. A faculty can receive a maximum award of Rs. 4 lakhs for each calendar year.

Procedure:

1. For Category II list (except Q2 journal category in Scimago Journal Ranker, and B category in Core-edu and Aminer), each area coordinator — in consultation with the faculty members of that area – will prepare a list of conferences that they propose to include in Category II and communicate this list to Dean Research by the end of September of each year. Dean Research will get this list reviewed and approved as recommended by a panel of external experts before the end of the year. The area coordinators will provide a list of external experts in their respective areas to Dean Research to facilitate this process.
2. Faculty whose research publications meet the criteria stated above will be required to send the information to Dean-Research to claim the financial incentives for the same.
3. The Dean Research office, in consultation with the Resource Center, will verify the claim. After confirming the Document Object Identifier of the publication (that is, the electronic version of the paper appeared in the conference proceedings or the journal volume), Dean Research will obtain the Director's approval for granting the award to the faculty member(s) who authored/co-authored the publication.
4. The list of faculty research incentives recipients will be shared with the Communications Office. Names of the recipients along with the publication details will be displayed on the Institute website.



T. Bandyopadhyay
(Prof. Tathagata Bandyopadhyay)
Director

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