

SORAB S. ENGINEER & CO. (Regd.)
CHARTERED ACCOUNTANTS

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To
The Director,
Dhirubhai Ambani University (DAU)
Gandhinagar

Dear Sir,

Re: Placement Audit Report for 2023-24 of the PG Courses

We have audited the Placement Report ("the Report") prepared by you for the final placements of students of PG Courses of Dhirubhai Ambani University (formerly known as Dhirubhai Ambani Institute of Information and Communication Technology). The Report is the responsibility of (DAU). Our responsibility is to validate the information provided in the Report with the relevant documentation and comment on the Report's conformance with the Indian Placement Reporting Standards, Revision 2.2 (IPRS).

In this context, we confirm the following:

1. For purpose of audit, we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary. In our opinion, the Report complies with the IPRS.
2. The validation of information presented in the Report is based on communication received by DAU Gandhinagar from recruiting companies. We have not independently sourced any information or documentation.
3. We have verified the information with respect to remuneration presented in the Report with communication received from recruiters. Information regarding compensation received from individual students has not been used.
4. The information has been categorized as best as possible under different salary heads as given in the IPRS Revision 2.2; where a break-up was not available, the salary has been considered only as 'Maximum Earning Potential'.
5. Performance Bonus has been considered for calculation of 'Maximum Earning Potential'.
6. We have only audited the salary figures in the placement report and not the report's season highlight section.

For **Sorab S. Engineer & Co.**

Chartered Accountants

Firm Registration No. 110417W

CA. Chokshi Shreyas B.

Partner

Membership No. 100892

UDIN: 25100892BMIGDG6853



Ahmedabad

September 16, 2025

Placement Report Highlights

- ❖ Dhirubhai Ambani University welcomed prominent recruiters like Fermat Commerce India Private Limited, American Express, Micron Semiconductor Technology India (MSTI), FactSet Systems India Private Limited, MSCI Services Private Limited, Newfold Digital, Gift Street Capital, Futures First Info Services Private Limited, Searce Logistics, Schneider Electric, RAAPID, Tata Consultancy Service Private Limited, TCS Atlas, SAS Research and Development India Private Limited, Awaaz De Infosystems Private Limited, KFin Technologies, Fintech Global Centre, Opshub Technologies Private Limited, Solvative, IBM, Colgate Global Business Services, Dolcera Information Technology Private Limited, Lampros Tech Labs Private Limited, Zeus Learning, Quicko Infosoft Private Limited, Mastek Limited, Growby Exx Services Private Limited, Valorex India Private Limited, EMOTRAD(Inkodop Technologies Private Limited), Celebal Technologies, Integrella IT Consulting Private Limited, Ashoka Today Technology Private Limited, Optimized Solution Private Limited, SocialPilot, e-Aspire Technolabs Private Limited, Amnex Infotechnologies Private Limited, Mart Global Management, Shipturtle Apps Private Limited, Einnosys Technologies, Silver Oak College of Engineering and Technology, Injala Private Limited, Clientjoy (Pivoting Softwares Private Limited), SaasJoy, Equality Healthcare Private Limited(eVitalRx), MarketXpander Services Private Limited, Cygnet Infotech Private Limited, PP Savani University, Sankalchand Patel University, Junomoneta Finsol Private Limited, eClinicalWorks India Private Limited, Elai AgriTech Private Limited, Agrocast Analytics Private Limited.
- ❖ 52 recruiters extended offers to PG students at Dhirubhai Ambani University.
- ❖ Roles were offered across various domains like IT/ITES, Fintech, Conglomerate, Manufacturing, EdTech, Education.
- ❖ Salary details based on maximum earning potential – Domestic (INR):

Highest maximum earning potential (Domestic): Rs 19.00 lakhs per annum.
Average maximum earning potential (Domestic): Rs 8.17 lakhs per annum.
Median earning potential (Domestic): Rs 7.02 lakhs per annum.

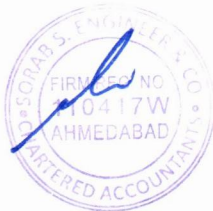
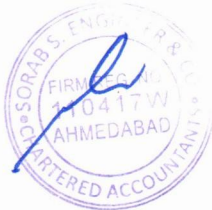


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Placement details as per IPRS

The entire batch of students was eligible for sitting in the Final Placements.

1. Classification of the entire Placement Pool.

Categories	No. of Students
1. Number of students eligible for placements	111
2. Number of students who did not seek placement through the institute	-
2a. Company-sponsored or already employed	-
2b. Continuing education	-
2c. Postponing job search	-
2d. Entrepreneurship (Starting a new business)	-
2e. Returning to / joining family business	-
2f. Sought placement outside the campus placement process	-
2g. Did not seek placements for other reasons	-
3. Total who sought Placements through the institute	111
4. Total offers accepted	111
5. Number unplaced, if any	-

Table 1: Classification of entire placement pool

2. Classification based on Sectors.

Sector	No. of offers accepted
Conglomerate	18
EdTech	1
Education	1
Fintech	14
IT/ITES	73
Manufacturing	1
Other	3
Total	111

Table 2: Classification based on Sectors



For **Sorab S. Engineer & Co.**

Dhirubhai Ambani University

3. Classification based on Location

Indian Locations	No. of offers accepted
Ahmedabad	46
Bhubaneswar	1
Gandhinagar	29
Gurgaon	1
Hyderabad	4
Jaipur	1
Mumbai	1
Pune	4
Sanand	6
Surat	1
Bengaluru	4
Others	13
Total	111

Table 3: Classification based on Locations within India

4. Salary Data

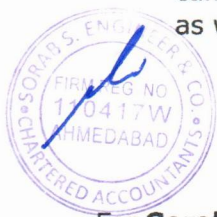
Note: The entries in the 'Data' column specify the data points for which the minimum, maximum, mean and median are specified.

4.1 Salary Head – Domestic Offers (INR)

Salary	Min	Max	Median	Mean	Data
A. Fixed Yearly Cash Component	2,95,720	18,00,000	5,85,564	6,76,095	111
B. One-time Cash Payment	14,436	1,00,000	1,00,000	63,886	28
C. Total Guaranteed Cash Component	2,95,720	19,00,000	6,00,000	6,92,210	111
D. Maximum Earning Potential	3,53,728	19,00,000	7,02,400	8,17,170	111

Description of Salary Heads

- Fixed Yearly Cash Component:** This is a total of the annual basic salary and additional guaranteed cash components. These additional components include cash payments and allowances that are part of the annual package. The term guaranteed signifies that the amount is certain unless there is an overall pay revision. The components falling under this salary head are final and are not related to performance.
- One-time Cash Payment :** This head indicates the value of the remuneration given to a candidate as one-time cash benefit mostly at the time of joining.
- Total guaranteed Cash Component:** This is the sum of fixed yearly cash component and one-time cash payment.
- Maximum Earning Potential:** This is the sum of total guaranteed cash component, maximum performance-linked variable and all other components of salary that are part of the offer. This can include ESOPs, relocation allowances, long term compensation such as PF and other perks as well.



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5. Salary classification based on Sector – Domestic (INR)

Fixed Yearly Cash Component					
Sector	Min	Max	Median	Mean	Data
A. Conglomerate	2,95,720	9,65,488	5,36,176	5,17,084	18
B. Ed Tech	6,62,880	6,62,880	6,62,880	6,62,880	1
C. Education	4,80,000	4,80,000	4,80,000	4,80,000	1
D. Fintech	4,47,732	15,23,895	9,00,000	9,41,337	14
E. IT/ITES	3,30,000	18,00,000	5,85,564	6,49,721	73
F. Manufacturing	8,95,572	8,95,572	8,95,572	8,95,572	1
G. Others	5,27,060	12,87,890	12,77,224	10,30,724	3

Table 5.1: Classification of fixed yearly cash component based on sector – Domestic (INR)

One-time Cash Payment					
Sector	Min	Max	Median	Mean	Data
A. IT/ITES	14,436	1,00,000	1,00,000	63,886	28

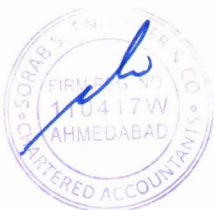
Table 5.2: Classification of one-time cash payment based on sector– Domestic (INR)

Total Guaranteed Cash Component					
Sector	Min	Max	Median	Mean	Data
A. Conglomerate	2,95,720	9,65,488	5,36,176	5,17,084	18
B. Ed Tech	6,62,880	6,62,880	6,62,880	6,62,880	1
C. Education	4,80,000	4,80,000	4,80,000	4,80,000	1
D. Fintech	4,47,732	15,23,895	9,00,000	9,41,337	14
E. IT/ITES	3,30,000	19,00,000	6,00,000	6,74,226	73
F. Manufacturing	8,95,572	8,95,572	8,95,572	8,95,572	1
G. Others	5,27,060	12,87,890	12,77,224	10,30,724	3

Table 5.3: Classification of total guaranteed cash component based on sector – Domestic (INR)

Maximum Earning Potential					
Sector	Min	Max	Median	Mean	Data
A. Conglomerate	3,53,578	11,50,003	7,30,034	6,72,126	18
B. Ed Tech	7,50,000	7,50,000	7,50,000	7,50,000	1
C. Education	4,80,000	4,80,000	4,80,000	4,80,000	1
D. Fintech	4,80,095	17,62,148	11,43,200	12,38,857	14
E. IT/ITES	3,60,000	19,00,000	7,00,000	7,63,726	73
F. Manufacturing	10,45,004	10,45,004	10,45,004	10,45,004	1
G. Others	5,27,060	14,21,659	12,87,890	10,78,869	3

Table 5.4: Classification of maximum earning potential based on sector – Domestic (INR)



For **Sorab S. Engineer & Co.**

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6. Salary classification based on Location – Domestic (INR)

Fixed Yearly Cash Component					
Indian Locations	Min	Max	Median	Mean	Data
A. Ahmedabad	3,58,039	9,65,488	5,85,564	5,74,696	46
B. Bhubaneswar	5,27,060	5,27,060	5,27,060	5,27,060	1
C. Gandhinagar	2,95,720	9,65,488	5,36,176	6,53,701	29
D. Gurgaon	10,27,800	10,27,800	10,27,800	10,27,800	1
E. Hyderabad	7,47,664	9,51,999	8,49,832	8,49,832	4
F. Jaipur	4,73,644	4,73,644	4,73,644	4,73,644	1
G. Mumbai	6,62,880	6,62,880	6,62,880	6,62,880	1
H. Pune	4,33,467	9,97,740	7,15,780	7,15,691	4
I. Sanand	10,56,000	15,23,895	12,96,000	12,93,982	6
J. Surat	4,80,000	4,80,000	4,80,000	4,80,000	1
K. Bengaluru	5,00,000	18,00,000	12,82,557	12,16,278	4
L. Others	2,95,720	13,20,000	5,00,000	5,83,897	13

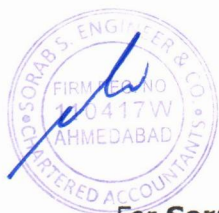
Table 6.1: Classification fixed yearly cash component payment based on location – Domestic (INR)

One-time Cash Payment					
Indian Locations	Min	Max	Median	Mean	Data
A. Ahmedabad	14,436	1,00,000	14,436	32,586	15
B. Gandhinagar	1,00,000	1,00,000	1,00,000	1,00,000	6
C. Sanand	1,00,000	1,00,000	1,00,000	1,00,000	5
D. Bengaluru	1,00,000	1,00,000	1,00,000	1,00,000	1
E. Others	1,00,000	1,00,000	1,00,000	1,00,000	1

Table 6.2: Classification of one-time cash payment based on location – Domestic (INR)

Total Guaranteed Cash Component					
Indian Locations	Min	Max	Median	Mean	Data
A. Ahmedabad	3,58,039	9,65,488	6,00,000	5,85,322	46
B. Bhubaneswar	5,27,060	5,27,060	5,27,060	5,27,060	1
C. Gandhinagar	2,95,720	9,65,488	5,36,176	6,74,391	29
D. Gurgaon	10,27,800	10,27,800	10,27,800	10,27,800	1
E. Hyderabad	7,47,664	9,51,999	8,49,832	8,49,832	4
F. Jaipur	4,73,644	4,73,644	4,73,644	4,73,644	1
G. Mumbai	6,62,880	6,62,880	6,62,880	6,62,880	1
H. Pune	4,33,467	9,97,740	7,15,780	7,15,691	4
I. Sanand	11,56,000	15,23,895	13,96,000	13,77,315	6
J. Surat	4,80,000	4,80,000	4,80,000	4,80,000	1
K. Bengaluru	5,00,000	19,00,000	12,82,557	12,41,278	4
L. Others	2,95,720	13,20,000	5,00,000	5,91,590	13

Table 6.3: Classification total guaranteed cash component payment based on location – Domestic (INR)



For Sorab S. Engineer & Co.

Dhirubhai Ambani University

Maximum Earning Potential					
Indian Locations	Min	Max	Median	Mean	Data
A. Ahmedabad	4,21,840	11,50,003	6,02,400	6,58,772	46
B. Bhubaneswar	5,27,060	5,27,060	5,27,060	5,27,060	1
C. Gandhinagar	3,53,578	16,93,200	7,30,034	8,84,032	29
D. Gurgaon	13,38,519	13,38,519	13,38,519	13,38,519	1
E. Hyderabad	8,00,000	9,99,999	9,00,000	8,99,999	4
F. Jaipur	6,00,000	6,00,000	6,00,000	6,00,000	1
G. Mumbai	7,50,000	7,50,000	7,50,000	7,50,000	1
H. Pune	4,33,467	13,00,000	12,08,900	10,37,816	4
I. Sanand	13,16,000	17,62,148	15,94,400	15,75,958	6
J. Surat	4,80,000	4,80,000	4,80,000	4,80,000	1
K. Bengaluru	5,00,000	19,00,000	13,54,775	12,77,387	4
L. Others	3,53,578	15,43,627	5,00,000	6,73,329	13

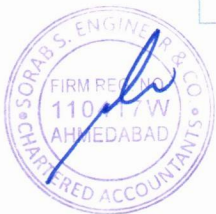
Table 6.4: Classification maximum earning potential payment based on location – Domestic (INR)

7. Compliance Statement

This placement report has been prepared as per the Indian Placement Reporting Standards, Revision 2.2.

The instances where the report deviates from standards and the reasons for them are mentioned below:

Deviation from the Standards	Reason
-	-



For **Sorab S. Engineer & Co.**

Dhirubhai Ambani University